Press release – Paris, November 23, 2026 – 6:00 p.m. CET

3rd quarter 2026 revenue: €260.8m (+5%)

Year-to-date revenue as of September 30, 2026: €812.5m (+4%)

Freelance.com (**Euronext Growth Paris – FR0004187367 – ALFRE**), a leader in connecting companies with external talent, reports its consolidated revenue for the nine months ended September 30, 2026, and for the third quarter of 2026.

Revenue (in €m, unaudited data)	**2026** consolidated	**2025** consolidated	**Change**
1st quarter	275.3	265.9	+4%
2nd quarter	276.5	264.2	+5%
3rd quarter	260.8	249.0	+5%
Nine months ended September 30, 2026	**812.5**	**779.2**	**+4%**

In the third quarter, the Group's revenue totaled €260.8m, up 5% compared with the third quarter of 2025 (+5% organic growth).

- In France, Freelance.com generated consolidated revenue of €188.9m in the third quarter, up 5% compared with the third quarter of 2025 (+5% organic growth);
- Internationally, Freelance.com generated consolidated revenue of €71.8m in the third quarter, up 5% compared with the third quarter of 2025 (+5% organic growth).

Consolidated revenue for the nine months ended September 30, 2026, totaled €812.5m, up 4% compared with the same period in 2025 (+5% organic growth).

- Up 4% in France to €590.5m (+4% organic growth);
- Up 6% on an international basis to €222.0m (+6% organic growth).

Continued recovery of business activity in France and internationally

In France, wage portage and intermediation activities maintained the growth momentum regained since early 2026, confirming an increase in clients' use of external talent. Internationally, the Group continued to grow its revenue, with business remaining resilient, particularly in the Swiss market.

Acquisition of FinStart, the intermediation platform for the finance sector

Freelance.com has signed a binding agreement to acquire French company FinStart. Founded in 2020, this leading freelance platform, specializing in finance and accounting sectors, is expected to generate €20m in revenue in 2026. FinStart has a strong presence among large corporate clients and access to a pool of more than 5,500 professionals. Through this acquisition, Freelance.com is strengthening its position in the fast-growing market for freelance finance and accounting services. The transaction is expected to be finalized before the end of the 2026 calendar year.

Upcoming Events

- Fourth quarter 2026 revenue: Monday, February 22, 2027, after market close.

About Freelance.com Group

Positioned at the heart of the transformation of the labor market, Freelance.com, a leader in Talent as a Service (TAAS), connects companies to the most open and highly qualified ecosystem of external talent. For more than 30 years, the Group has offered a full range of services: expertise sourcing, commercial umbrella services, wage portage, and international mobility. Freelance.com relies on a community of over 150,000 (including 106,000 in France) qualified consultants and experts, working as freelancers or within highly specialized SMEs, having delivered a total of more than 19,000 services in 2025. With 350 employees and proforma revenue of €1,050.3m in 2025, a presence in France and internationally (Switzerland, Belgium, Morocco, England, Germany), Freelance.com is a reference player in the "Future of Work", recognized as one of the "Growth Champions" for 2026 by Les Echos and as one of TIME's 2027 "World's Most Sustainable Companies."

Name: FREELANCE.COM
ISIN: FR0004187367
Ticker: ALFRE
Number of shares outstanding: 56,535,254
For more information: https://www.freelance.com

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