



Press Release – 23 February 2026

**4<sup>th</sup> quarter 2025 revenue: €273.4m (-5.7%)**

**Full year 2025 revenue: €1,052.6m (+0.3%)**

Freelance.com (Euronext Growth Paris - FR0004187367 - ALFRE), a leader in the relationship between companies and their external talents, publishes consolidated results for the 4<sup>th</sup> quarter of 2025.

Revenues (unaudited consolidated data, in €m)	2025 consolidated	2024 consolidated	Change
9-month revenue	779.2	759.7	+2.6%
4 <sup>th</sup> quarter revenue	273.4	290.0	-5.7%
<b>Full year revenue</b>	<b>1,052.6</b>	<b>1,049.7</b>	<b>+0.3%</b>

In the 4<sup>th</sup> quarter, the group's revenue amounted to €273.4m, a 6% year-on-year decline (-5% organically).

- In France, Freelance.com delivered consolidated revenue of €198.6m in the 4<sup>th</sup> quarter, down 9% compared with the 4<sup>th</sup> quarter of 2024 (-8% organically).
- Internationally, Freelance.com generated revenue of €74.8m in the 4<sup>th</sup> quarter, up 3% compared with the 4<sup>th</sup> quarter of 2024 (+3% organic growth).

Consolidated revenue for the full year of 2025 amounted to €1,052.6m, up 0.3% compared to 2024 (-3% organically).

- French activities declined by 1%, reaching €767.6m (-6% organically).
- International activities increased by 3%, reaching €285.0m (+3% organically).

The Group's 2025 pro forma sales amounted to €1,050.3m when excluding Provigis' revenue (sold in June 2025).

## Steep slowdown of French business on the back of strong comparable year on year quarter, confirmed stabilization of the international division

The French segment (-6% in 2025) suffered from the performance of its wage portage and intermediation businesses amid a difficult macroeconomic context which continues to weigh on the dynamism of the self-employed market. The Group's 4<sup>th</sup> quarter performance is particularly impacted by a strong comparable 4<sup>th</sup> quarter 2024, despite a slowdown in the sales decline of wage portage activities.

The international scope (+3% in 2025) confirmed its stabilization over the year, reaching positive organic growth over each quarter.

### Upcoming events

- Full-year 2025 results: 20 April 2026.
- 1<sup>st</sup> quarter 2026 revenues: 18 May 2026.
- Annual General Meeting: 12 June 2026.

### About Freelance.com

Positioned at the heart of the transformation of the labor market, Freelance.com is a European leader in Talent as a Service (TAAS) solutions, connecting large companies with their external talents. The group offers a full range of services: expertise sourcing, project management, commercial support, wage portage, and compliance management. Freelance.com relies on a community of over 150,000 (106,000 in France) qualified consultants and experts, working as freelancers or within highly specialized SMEs, having delivered a total of more than 19,000 services in 2025. With 350 employees and a proforma turnover of 1,050.3 million euros in 2025, a presence in France and internationally (Switzerland, Belgium, Morocco, England, Germany), Freelance.com is a reference player in the "Future of Work", recognized as one of the "Growth Champions" for 2026 by Les Echos and as one of TIME's 2026 "World's Most Sustainable Companies".

Label: FREELANCE.COM

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Mnemonic Code: ALFRE

Number of shares composing the share capital: 56 535 254

Additional information on: <https://www.freelance.com>



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