



Press Release – 17 November 2025

3rd quarter 2025 revenue: €249.2m (+3%)

Year-to-date revenue on 30 September 2025: €779.3m (+3%)

Freelance.com (**Euronext Growth Paris - FR0004187367 - ALFRE**), a leader in the relationship between companies and their external talents, publishes its consolidated results for the 3rd quarter of 2025.

Revenues (unaudited consolidated data, in M€)	2025 consolidated	2024 consolidated	Change
1 st quarter turnover	265.9	258.2	+3%
2 nd quarter turnover	264.2	258.8	+2%
3 rd quarter turnover	249.2	242.6	+3%
9-month revenue	779.3	759.7	+3%

In the 3rd quarter, the group's revenue amounted to €249.2 million, a 3% year-on-year growth (-2% organically).

- In France, Freelance.com delivered consolidated revenue of €180.5m in the 3rd quarter, up 3% compared with the 3rd quarter of 2024 (-3% organic growth).
- Internationally, Freelance.com generated revenue of €68.6m in the 3rd quarter, up 2% compared with the 3rd quarter of 2024 (+2% organically).

Consolidated revenue for the 9 months that ended 30 September 2025 amounted to €779.3 million, a 3% year-on-year growth (-3% organically).

- French activities grew 2%, reaching €569.0m
- International activities grew by 3%, reaching €210.3m

Slowdown in French activities amid difficult market conditions, resilience of international activities

The Group's performance in the third quarter of 2025 was in line with the first half of the year. The difficult economic environment continues to weigh on the organic growth of our French wage portage and intermediation activities. However, the acquisition of Prium enabled the Group to record consolidated growth of +3% over the period.

Internationally, the trend is more favorable (+2% over the quarter) despite ongoing uncertain market conditions. The resilience of international activities partially offsets the weakness of the domestic market.

Upcoming events

- Full-year 2025 revenue: 23 February 2026

About Freelance.com

Positioned at the heart of the transformation of the labor market, Freelance.com is a European leader in Talent as a Service (TAAS) solutions, connecting large companies with their external talents. The group offers a full range of services: expertise sourcing, project management, commercial support, wage portage, and compliance management. Freelance.com relies on a community of over 150,000 (106,000 in France) qualified consultants and experts, working as freelancers or within highly specialized SMEs, having delivered a total of more than 19,000 services in 2024. With 380 employees and a proforma turnover of 1,090.3 million euros in 2024, a presence in France and internationally (Switzerland, Belgium, Morocco, England, Germany), Freelance.com is a reference player in the "Future of Work", recognized as one of the "Growth Champions" for 2023 and 2024 by Les Echos and as one of TIME's 2026 "World's Most Sustainable Companies".

Label: FREELANCE.COM
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Mnemonic Code: ALFRE
Number of shares composing the share capital: 56 535 254
Additional information on: <https://www.freelance.com>



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