



VOTING FORM BY POST OR BY PROXY TO THE ORDINARY AND EXTRAORDINARY GENERAL MEETING TO BE  
HELD ON FRIDAY JUNE 13<sup>th</sup> 2025 AT 10 AM :

DOCUMENT TO BE RETURNED BEFORE JUNE 10<sup>th</sup>, 2025 AT 00:00 a.m. Paris Time

To the following address: [assemblees.generales@freelance.com](mailto:assemblees.generales@freelance.com)

Or by post to the registered office address

➤ **Individual**

Last name, first name: \_\_\_\_\_

Address : \_\_\_\_\_

➤ **Legal entity**

Company name: \_\_\_\_\_

Legal form: \_\_\_\_\_

With a capital of : \_\_\_\_\_

Head office : \_\_\_\_\_

Registration number: \_\_\_\_\_

Represented by : \_\_\_\_\_,

As the legal representative of the company.

**Owner of :** \_\_\_\_\_ **registered shares** (=Registered in your own name in the Company's shares register open with UPTEVIA),

**And / or** \_\_\_\_\_ **bearer shares,**

**With** \_\_\_\_\_ **voting rights**

Please tick option 1, 2 or 3 corresponding to your choice:

☐ **OPTION 1: I AUTHORISE THE CHAIRMAN** to vote on my behalf.  
Check and sign at the bottom without filling in options 2 and 3.

☐ **OPTION 2: I VOTE BY POST**

**I vote YES** all the drafted resolutions approved by the Board of Directors **EXCEPT** those circled for which I **vote NO** or I abstain; **any abstention expressed in the voting form or resulting from no mark at all shall not be considered.**

Circle the relevant statement.

1 <sup>st</sup> resolution	NO	ABSTENTION
2 <sup>nd</sup> resolution	NO	ABSTENTION
3 <sup>rd</sup> resolution	NO	ABSTENTION
4 <sup>th</sup> resolution	NO	ABSTENTION
5 <sup>th</sup> resolution	NO	ABSTENTION
6 <sup>th</sup> resolution	NO	ABSTENTION
7 <sup>th</sup> resolution	NO	ABSTENTION
8 <sup>th</sup> resolution	NO	ABSTENTION
9 <sup>th</sup> resolution	NO	ABSTENTION
10 <sup>th</sup> resolution	NO	ABSTENTION
11 <sup>th</sup> resolution	NO	ABSTENTION
12 <sup>th</sup> resolution	NO	ABSTENTION
13 <sup>th</sup> resolution	NO	ABSTENTION
14 <sup>th</sup> resolution	NO	ABSTENTION
15 <sup>th</sup> resolution	NO	ABSTENTION
16 <sup>th</sup> resolution	NO	ABSTENTION
17 <sup>th</sup> resolution	NO	ABSTENTION
18 <sup>th</sup> resolution	NO	ABSTENTION
19 <sup>th</sup> resolution	NO	ABSTENTION
20 <sup>th</sup> resolution	NO	ABSTENTION
21 <sup>th</sup> resolution	NO	ABSTENTION
22 <sup>th</sup> resolution	NO	ABSTENTION
23 <sup>th</sup> resolution	NO	ABSTENTION
24 <sup>th</sup> resolution	NO	ABSTENTION

25 <sup>th</sup> resolution	NO	ABSTENTION
26 <sup>th</sup> resolution	NO	ABSTENTION
27 <sup>th</sup> resolution	NO	ABSTENTION
28 <sup>th</sup> resolution	NO	ABSTENTION
29 <sup>th</sup> resolution	NO	ABSTENTION

**If amendments or new resolutions are proposed during the meeting, (tick the box) :**

- ☐ **I ABSTAIN** (abstention now excluded from votes cast)
- ☐ **I AUTHORISE THE CHAIRMAN** of the General Assembly to vote on my behalf
- ☐ **I APPOINT** Mr, Mrs or company name \_\_\_\_\_ to vote on my behalf

☐ **OPTION 3: I VOTE BY PROXY**

*Check and sign at the bottom without filling in options 1 and 2.*

I appoint : \_\_\_\_\_  
to represent me at the above-mentioned meeting.

**IN ANY CASE, DATE AND SIGN the FORM**, by hand or by electronic signature, in accordance with the conditions set out in Article R 225-77 of the French Commercial Code.

In the event of a simultaneous postal vote and power of attorney to a named person, the Company will consider your response as a proxy, subject to the votes cast in the postal form.

**Signature:** For legal entities, indicate the surname, first names and capacity of the signatory.

If the signatory is not himself a shareholder (e.g. legal administrator, guardian, etc.), he must mention his name, first name and the capacity in which he signs.

On the : \_\_\_\_\_

Signature : \_\_\_\_\_

## IMPORTANT: GENERAL INSTRUCTIONS

→ **If a shareholder cannot attend the meeting in person, he or she may :**

- return the form without indicating a proxy, i.e. give power of attorney to the President; in this case, do nothing more than date and sign the bottom of the document (in the middle);
- vote by post: in this case, cast your vote by YES, NO or ABSTENTION;
- be represented by another shareholder or his/her spouse or civil union partner: in this case, indicate the name of the person who will represent you.
- In the event of a simultaneous postal vote and power of attorney to a named person, the Company will consider your response as a proxy, subject to the votes cast in the postal form.

The text of the resolutions is available on the Company's website (<https://investors.freelance.com/>).

The working documents for the meeting set out in Article R.225-73-1 of the French Commercial Code will be available on the Company's website (<https://investors.freelance.com/>) no later than the twenty-first day before the meeting.

→ **Proof of your status as a shareholder** (art. R 225-86 of the Commercial Code) :

It is reminded that the right to participate to the meeting is subject to the registration by the holders of registered shares in Company's shares register on day of the meeting.

In the event of a transfer of shares after the Company has received this single remote voting document and before the opening of the meeting, the votes cast therein will be invalidated, in accordance with the provisions of Article R 225-86 al. 2 of the Commercial Code.

- Your registered shares are registered in the Company's account and you do not have to take any steps to provide this proof;
- Any shareholder may receive proxies issued by other shareholders to be represented at a meeting, without any limit other than that resulting from the legal or statutory provisions fixing the maximum number of votes that may be held by the same person, either in his own name or as a proxy.

## COMMERCIAL CODE (EXTRACTS)

### **Article L.225-106 of the French Commercial Code (extract):**

I. A shareholder may be represented by another shareholder, their spouse, or the partner with whom they have entered into a civil solidarity pact (PACS).

II. The proxy, as well as any revocation thereof, must be in writing and communicated to the company. The conditions for the application of this provision are determined by a decree of the Conseil d'État (Council of State).

III. Before each shareholders' general meeting, the chairman of the board of directors or the executive board, as applicable, may organize a consultation of the shareholders referred to in Article L. 225-102 in order to allow them to appoint one or more proxies to represent them at the general meeting in accordance with this article.

This consultation is mandatory when, following an amendment to the articles of association under Article L. 225-23 or L. 225-71, the ordinary general meeting must appoint to the board of directors or the supervisory board, as the case may be, one or more employee shareholders or members of the supervisory boards of employee investment funds (FCPEs) holding shares in the company.

This consultation is also mandatory when the extraordinary general meeting must vote on an amendment to the articles of association pursuant to Article L. 225-23 or L. 225-71.

Any provisions contrary to the foregoing paragraphs shall be deemed null and void.

If a shareholder issues a proxy without designating a proxyholder, the chairman of the general meeting shall cast a vote in favor of the adoption of resolutions submitted or approved by the board of directors or the executive board, as applicable, and a vote against the adoption of any other resolutions. To cast any other vote, the shareholder must appoint a proxy who agrees to vote as instructed by the shareholder.

### **Article L.225-107 of the French Commercial Code (extract):**

Any shareholder may vote by mail, using a form whose contents are specified by a decree of the Conseil d'État. Any contrary provisions in the articles of association shall be deemed null and void.

For quorum purposes, only forms received by the company before the shareholders' meeting, within the deadlines set by decree of the Conseil d'État, will be taken into account.

Forms that do not indicate a voting intention or express an abstention are not considered votes cast.

### **Article R225-77 al 2 of the French Commercial Code :**

The deadline after which voting forms received by the company will no longer be taken into account may not be more than three days before the date of the shareholders' meeting, unless a shorter deadline is provided in the articles of association.

However, electronic remote voting forms may be received by the company until the day before the general meeting, no later than 3:00 p.m. Paris time.

Mail-in voting forms received by the company must include:

1. The usual surname, given name(s), and domicile of the shareholder;
2. An indication of whether the shares are held in registered or bearer form, the number of shares held, and a statement confirming the registration of the shares either in the company's registered share accounts or in bearer share accounts maintained by an intermediary referred to in Article L. 211-3 of the French Monetary and Financial Code. The certificate of participation referred to in Article R. 22-10-28 must be attached to the form;
3. The signature, possibly electronic, of the shareholder or their legal or judicial representative. If the company, in accordance with its articles of association, allows shareholders to participate in general meetings via electronic communication means, this electronic signature may result from a reliable identification process that ensures the link between the shareholder and the remote voting form to which it is attached.

The voting form submitted by the shareholder to the company shall be valid for any subsequent meetings convened with the same agenda.

**The French version of this document governs; The English translation is for convenience only**