



VOTING FORM BY POST OR BY PROXY TO THE ORDINARY AND EXTRAORDINARY GENERAL MEETING TO BE HELD ON FRIDAY JUNE 14 2024 AT 10 AM :

DOCUMENT TO BE RETURNED BEFORE JUNE 11 2024 AT 00:00 a.m. Paris Time

To the following address: assemblees.generales@freelance.com

Or by post to the registered office address

➤ **Individual**

Last name, first name: _____

Address : _____

➤ **Legal entity**

Company name: _____

Legal form: _____

With a capital of : _____

Head office : _____

Registration number: _____

Represented by : _____,

As the legal representative of the company.

Owner of : _____ **registered shares** (=Registered in your own name in the Company's shares register open with UPTÉVIA),

And / or _____ **bearer shares,**

With _____ **voting rights**

Please tick option 1, 2 or 3 corresponding to your choice:

OPTION 1: I AUTHORISE THE CHAIRMAN to vote on my behalf.
Check and sign at the bottom without filling in options 2 and 3.

OPTION 2: I VOTE BY POST

I vote YES all the drafted resolutions approved by the Board of Directors EXCEPT those circled for which I vote NO or I abstain; any abstention expressed in the voting form or resulting from no mark at all shall not be considered.

Circle the relevant statement.

| | | |
|-----------------------------|----|------------|
| 1 st resolution | NO | ABSTENTION |
| 2 nd resolution | NO | ABSTENTION |
| 3 rd resolution | NO | ABSTENTION |
| 4 th resolution | NO | ABSTENTION |
| 5 th resolution | NO | ABSTENTION |
| 6 th resolution | NO | ABSTENTION |
| 7 th resolution | NO | ABSTENTION |
| 8 th resolution | NO | ABSTENTION |
| 9 th resolution | NO | ABSTENTION |
| 10 th resolution | NO | ABSTENTION |
| 11 th resolution | NO | ABSTENTION |
| 12 th resolution | NO | ABSTENTION |
| 13 th resolution | NO | ABSTENTION |



If amendments or new resolutions are proposed during the meeting, (tick the box) :

- I ABSTAIN (abstention now excluded from votes cast)
- I AUTHORISE THE CHAIRMAN of the General Assembly to vote on my behalf
- I APPOINT Mr, Mrs or company name _____ to vote on my behalf

OPTION 3: I VOTE BY PROXY

Check and sign at the bottom without filling in options 1 and 2.

I appoint : _____
to represent me at the above-mentioned meeting.

IN ANY CASE, DATE AND SIGN the FORM, by hand or by electronic signature, in accordance with the conditions set out in Article R 225-77 of the French Commercial Code.

In the event of a simultaneous postal vote and power of attorney to a named person, the Company will consider your response as a proxy, subject to the votes cast in the postal form.

Signature: For legal entities, indicate the surname, first names and capacity of the signatory.

If the signatory is not himself a shareholder (e.g. legal administrator, guardian, etc.), he must mention his name, first name and the capacity in which he signs.

On the : _____

Signature : _____

IMPORTANT: GENERAL INSTRUCTIONS

→ **If a shareholder cannot attend the meeting in person, he or she may :**

- return the form without indicating a proxy, i.e. give power of attorney to the President; in this case, do nothing more than date and sign the bottom of the document (in the middle);
- vote by post: in this case, cast your vote by YES, NO or ABSTENTION;
- be represented by another shareholder or his/her spouse or civil union partner: in this case, indicate the name of the person who will represent you.
- In the event of a simultaneous postal vote and power of attorney to a named person, the Company will consider your response as a proxy, subject to the votes cast in the postal form.

The text of the resolutions is available on the Company's website (<https://investors.freelance.com/>).

The working documents for the meeting set out in Article R.225-73-1 of the French Commercial Code will be available on the Company's website (<https://investors.freelance.com/>) no later than the twenty-first day before the meeting.

→ **Proof of your status as a shareholder** (art. R 225-86 of the Commercial Code) :

- It is reminded that the right to participate to the meeting is subject to the registration by the holders of registered shares in Company's shares register on the second business day preceding the meeting, 0.00 a.m., Paris time.

In the event of a transfer of shares after the Company has received this single remote voting document and before the opening of the meeting, the votes cast therein will be invalidated, in accordance with the provisions of Article R 225-86 al. 2 of the Commercial Code.

- Your registered shares are registered in the Company's account at least two working days before the date of the meeting, and you do not have to take any steps to provide this proof;
- Any shareholder may receive proxies issued by other shareholders to be represented at a meeting, without any limit other than that resulting from the legal or statutory provisions fixing the maximum number of votes that may be held by the same person, either in his own name or as a proxy.

COMMERCIAL CODE (EXTRACTS)

Article L.225-106 of the French Commercial Code (extract):

"I - A shareholder may be represented by another shareholder, by his or her spouse, or by his or her partner who he or she has entered into a civil union with.

II - The proxy as well as its dismissal, as the case may be, must be written and made known to the company. A Conseil d'Etat decree specifies the implementation of the present paragraph.

III - Before every general meeting, the chairman of the board of directors or the management board, as the case may be, may organise a consultation with the shareholders mentioned in article L.225-102 to enable them to appoint one or more proxies to represent them at the meeting in accordance with the provisions of this Article.

Such a consultation shall be obligatory where, following the amendment of the memorandum and articles of association pursuant to article L.225-23 or article L.225-71, the ordinary general meeting is required to appoint to the board of directors or the supervisory board, as the case may be, one or more shareholder employees or members of the supervisory board of the company investment funds that holds company's shares. Such a consultation shall also be obligatory where a special shareholders' meeting is required to take a decision on an amendment to the memorandum and articles of association pursuant to article L.225-23 or article L.225-71.

Any clauses that conflict with the provisions of the preceding sub-paragraphs shall be deemed non-existent."

Article L.225-107 of the French Commercial Code (extract):

"Any shareholder may vote by post, using a form the wording of which shall be fixed by a decree approved by the Conseil d'État. Any provisions to the contrary contained in the memorandum and articles of association shall be deemed non-existent.

When calculating the quorum, only forms received by the company before the meeting shall be taken into account, on conditions to be laid down by a decree approved by the Conseil d'Etat. The forms giving no voting direction or indicating abstention shall not be considered as votes cast."

The majority required for the adoption of the general meeting's decisions shall be determined on the basis of the votes cast by the shareholders present or represented. The votes cast shall not include votes attaching to shares in respect of which the shareholder has not taken part in the vote or has abstained or has returned a blank or spoilt ballot paper (articles L.225-96 and L.225-98 of the French Commercial Code and, for the companies which have adopted the statute of European company, articles 57 and 58 of the Council Regulation (EC) n°2157/2001 on the statute for a European company).

If you wish to use the postal voting form, you have to shade the box on the front of the document: "I vote by post".

1 - In such event, please comply for each resolution the following instructions by shading boxes of your choice:

- either vote "Yes" (in absence of choice, vote expressed by default for the approved draft resolutions),
- or vote "No",
- or vote "Abstention" by shading boxes of your choice.

2 - In case of amendments or new resolutions during the general meeting, you are requested to choose between vote "No" (vote expressed by default in absence of choice), proxy to the chairman of the general meeting, "Abstention" or proxy to a mentioned person individual or legal entity by shading the appropriate box.



Article R225-77 al 2 of the French Commercial Code :

The date after which voting forms received by the company will no longer be taken into account may not be more than three days before the date of the meeting, unless the articles of association provide for a shorter period. However, electronic remote voting forms may be received by the company until the day before the general meeting, at the latest by 3 p.m., Paris time.

The postal voting forms received by the company include :

- 1° The surname, usual first name and domicile of the shareholder ;
- 2° An indication of the form, registered or bearer, in which the securities are held and the number of securities, as well as a statement that the securities are registered either in the registered securities accounts held by the company or in the bearer securities accounts held by an intermediary mentioned in Article L. 211-3 of the Monetary and Financial Code. The certificate of participation provided for in Article R. 22-10-28 is attached to the form;
- 3° The signature, if any, of the shareholder or of his legal or judicial representative. Where the company decides, in accordance with the articles of association, to allow shareholders to participate in general meetings by electronic means of communication, such electronic signature may be the result of a reliable shareholder identification process that guarantees its link with the remote voting form to which it is attached.

A postal voting form sent to the company by a meeting shall be valid for successive meetings convened with the same agenda.

The French version of this document governs; The English translation is for convenience only